Title	HARA Plan	Rev.	02		
	Function	DOC ID	Effective Date		
	All Departments	SOP-HARA-01 10/2			23

Product Safety Plan Scope

This Product Safety plan has been created using a multi-disciplinary approach, with creation of the plan overseen by a HARA Team Leader.

The scope of this plan includes Flexographic, letterpress, and offset printing on continuous roll and pressure-sensitive labels for use with consumer products.

Product Safety Team								
Name:	Position:	Review Signature/Date						
Joeseph DeAngelo	President	J. DeAngelo 10/20/23						
Alfred Knapp	Vice President of Operations / QA Production	а .Кпарр 10/20/23						
Suzette Remy	Director of Office Operations	S. Remy 10/20/23						
Janet Tropiano	Human Resources	J. Tropiano 10/20/23						
Reuben Luna	Press Supervisor	Reuben Luna 10/20/23						
Milan Brusic	Quality Assurance/Compliance *HARA Team Leader	M. Brusic 10/20/23						

Product Safety Team Meetings:

The Product Safety Team meets on a bi-annual basis, or as relevant events occur requiring more frequent meetings.

Ti	tle		Rev.	02		
		Function	DOC ID	Effective Date		
		All Departments	All Departments SOP-HARA-01 10			

Characteristics of End Products									
Product Name or Similar Identification:									
Pressure Sensitive	Label								
Composition:									
Face Stock, Adhesi	ve, Liner, Decoration, Protective Coating								
Characteristics Relev	vant for Product Safety:								
Biological:	Printed labels (inks on substrate, paper or resin based). Product is unlikely to support microbiological growth								
Physical:	Printed labels (inks on substrate, paper or resin based). Product is not likely to support physical hazards								
Chemical:	Printed labels (inks on substrates, paper or resin based). Product is not likely to support chemical hazards								
Functional:	Aesthetic (color, quality) and regulatory (smeared, missing copy), functional integrity (wind direction, size) defects and quality issues as described in risk assessment								
Shelf Life and Storag	Shelf Life and Storage Conditions:								
1-2 years when stor	1-2 years when stored in dry, ambient conditions								
Packaging:	Packaging:								

Rolls in Poly bags/Shrink, inside of a corrugated shipper

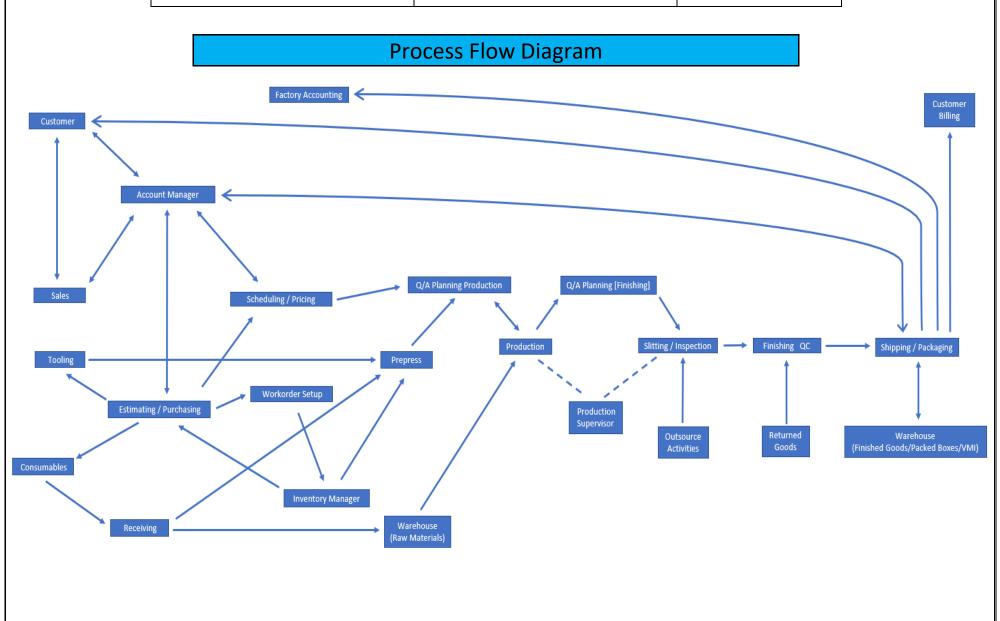
Labelling Relating to Product Safety and/or Instructions for Handling, Preparation, and Usage: No special product safety labelling or instructions required. Product is ready for use as is

Method(s) of Distribution:

Delivered by courier to customer.

Intended Use						
For use in labeling of consumer products						
Target Consumer Groups:						
N/A						

FORM Title HARA Plan Rev. 02 Function DOC ID Effective Date All Departments SOP-HARA-01 10/20/23



Title	e HARA Plan	HARA Plan						
	Function	DOC ID	Effective Date					
	All Departments	SOP-HARA-01 10/20			23			

	Description of Process Steps
#	Step and Description
	Receipt of Art/Specs/PO
1	Work with Customer to identify the needs and collect necessary information to proceed to manufacturing
2	Generate Work Order
	Create work order ticket that identifies all specifications required to produce end product
	Receiving
3	Collect all incoming raw materials and consumables required for production
	Pre-press
4	Review and confirm all items received are correct and available to fulfill work order
_	Production
5	Manufacture of required goods as per SOP to conform to required specifications
	Slitting/Inspection
6	Convert master rolls into finished rolls and ensure conformability to final specifications
	Packing
7	Package finished rolls in a way that maintains the quality of the project when shipped
	Storage
8	Finished packages are stored in warehouse awaiting distribution
	Distribution
9	Physical act of sending finished goods via courier to final destination
10	Outsourced Processes
	In-process materials returned to Kroger packaging to inspection prior to shipping to client
11	Customer Returns
	Approved returns that are segregated and treated as non-conforming product.

Title	Title HARA Plan						
	Function	DOC ID	Effective Date				
	All Departments	SOP-HARA-01 10		10/20/2	23		

	Product Safety Hazard Analysis and Risk Assessment												
	Materials (1) (2) (3) (4) (5) (6) (7) (8)												
/ Description foreseeable safety hazard		(2) Known or reasonably foreseeable product safety hazards inherent to this material		(4) Severity of Potential Quality Defects	(5) Overall Risk Rating (column 3	(6) Justification for Column (5)	ma	ed on t trix, do requiri	7) the decision es a hazard ng additional trol?	(8) Description of PRP or other control measure applied, if applicable; if hazard is not controlled,			
				(1-5)	X column 4)		Yes	No	If yes, list step; if no, refer to column 8	provide justification			
	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
<u>Consumables:</u> Substrate	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
(Paper, laminate, etc.)	Physical	Damaged/ Contamination	1	1	1	Receiving SOP/Supply Chain SOP		Х	N/A	Receiving SOP/Supply Chain SOP			
	Functional	Wrong Product	1	1	1	Production/QA Verification SOP		Х	N/A	Production/QA Verification SOP			
	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
<u>Consumables:</u>	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A			
Inks / Foil	Physical	Damaged/ Contamination	1	1	1	Receiving SOP/Supply Chain SOP		Х		Receiving SOP/Supply Chain SOP			
	Functional	Wrong Product	1	1	1	Production/QA Verification SOP		Х	N/A	Production/QA Verification SOP			

Title	Title HARA Plan							
	Function	DOC ID	Effective Date					
	All Departments	SOP-HARA-01	10/20/23		23			

	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Consumables:	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Varnish	Physical	Damaged/ Contamination	1	1	1	Receiving SOP/Supply Chain SOP		х		Receiving SOP/Supply Chain SOP
	Functional	Wrong Product	1	1	1	Production/QA Verification SOP		х	N/A	Production/QA Verification SOP

Title	Title HARA Plan						
	Function	DOC ID	Effective Date				
	All Departments	SOP-HARA-01 10		10/20/2	23		

		Pr	oduct Safety	Hazard Ar	nalysis and	Risk Asses	sme	nt		
				Proce	ss Steps					
(1) Material Type / Description	Material Type / Known or reasonably		(3) Likelihood of Occurrence (1-5)	(4) Severity of Potential Quality Defects	(5) Overall Risk Rating (column 3	(6) Justification for Column (5)	(7) Based on the decision matrix, does a hazard exist requiring additional control?			(8) Description of PRP or other control measure applied, if applicable; if hazard is not controlled,
			(1-5)		X column 4)		Yes	No	If yes, list step; if no, refer to column 8	provide justification
	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Physical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Artwork	,	Inconsistent Art with Spec (Size, color etc. doesn't match)	3	1	3	Comparison of work order and specs to art in Production QA SOP		х	N/A	Comparison of work order and specs to art in Production QA SO
	Functional	Artwork received is filed/saved as incorrect item #	1	1	1	Though incorrectly label art can cause an issue in producing the wrong product it is highly unlikely that this event will happen.		х	N/A	Item # is listed on actual printou of art and QA is also responsible to verify item # on art as per SOF

Title	HARA Plan			Rev.	02
	Function	DOC ID	E	ffective	Date
	All Departments	SOP-HARA-01		10/20/2	23

	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Physical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Generate Workorder	Functional	Incorrect Information	1	3	3	SOP in Front Office as well as secondary checks for existing items and comparison to supporting documents when available ensure minimal likelihood of error.		х	N/A	SOP
	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Physical	Damaged/ Contamination	1	1	1	Receiving SOP/Supply Chain SOP		Х		Receiving SOP/Supply Chain SOP
Receiving	Functional	Wrong Product	1	1	1	Production/QA Verification SOP		х	N/A	Production/QA Verification SOP

Title	HARA Plan	HARA Plan							
	Function DOC ID								
	All Departments	SOP-HARA-01		10/20/2	23				

		Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
		Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Pre-Press	Physical	Damaged/ Contamination	1	1	1	Pre-Press SOP requires physical review of tooling		х	N/A	Pre-press SOP
_		Functional	Tooling/Spec/Workorder does not match	1	1	1	Pre-Press requires review and comparison of documents before going into production		Х	N/A	Pre-press SOP
		Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
		Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Production	Physical	Dust, Machine Contaminates	1	1	1	This minimized through PM SOP and confirmed not to effect finished product through QC SOP		х	N/A	This minimized through PM SOP and confirmed not to effect finished product through QC SOP
		Functional	Does not meet specification.	1	1	1	Managed through process checks as defined by Production and QC SOPs		Х	N/A	Managed through process checks as defined by Production and QC SOPs

Title	HARA Plan			Rev.	02
	Function	DOC ID	Effective Date		
	All Departments	SOP-HARA-01		10/20/2	23

	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Slitting/Inspection	Physical	Machine Contaminates	1	1	1	This minimized through PM SOP and confirmed not to effect finished product through QC SOP		x	N/A	This minimized through PM SOP and confirmed not to effect finished product through QC SOP
	Functional	Does not meet specification.	1	1	1	Managed through process checks as defined by Production and QC SOPs		х	N/A	Managed through process checks as defined by Production and QC SOPs
	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Physical	Contaminate and Pest Issues	1	1	1	Checked through Pest Control and Shipping SOPs		х	N/A	SOPs
Packing	Functional	Incorrect paper work and/or packaging specs	1	1	1	Shipping SOP ensures packaging specs and Front Office confirms paperwork matches expected information		х	N/A	Shipping and Office SOP's

Title	HARA Plan			Rev.	02		
	Function DOC ID E						
	All Departments	SOP-HARA-01		10/20/2	23		

	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Storage	Physical	Contaminate and Pest Issues	1	1	1	Checked through Pest Control and Warehouse SOPs		х	N/A	SOPs
		Storage Conditions don't meet specified criteria.	1	1	1	SOPs to monitor conditions		х	N/A	SOP's
	Functional	Lot # Identification marked incorrectly	1	1	1	SOP's ensure proper storage and markings as well as retrieval.		х	N/A	SOP's
	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Distribution	Physical	Contamination on Courier trucks	1	1	1	SOP's require use of reliable couriers and require routine checks of vehicle's prior to shipping.		х	N/A	SOP's
	Functional	Incorrect Courier or Method of Shipment is used and/or wrong destination.	1	1	1	Information is communicated via the Packing slip from the office and verified as part of the Shipping SOP.		х	N/A	SOP's

Title	HARA Plan			Rev.	02
	Function	DOC ID	E	ffective	Date
	All Departments	SOP-HARA-01		10/20/2	23

	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Outsourced Processes	Physical	Contamination on Courier trucks and outside facility	1	1	1	Quality Inspection Program, Pest Control Program, Supply Chain Program		Х	N/A	N/A
	Functional	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Biological	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Chemical	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Customer Returns	Physical	Contamination on Courier trucks and outside facility	1	1	1	Quality Inspection Program, Pest Control Program, Supply Chain Program		Х	N/A	N/A
	Functional	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Title	HARA Plan			Rev.	02
	Function	DOC ID	E	Effective	Date
	All Departments	SOP-HARA-01		10/20/2	23

Control Measure Decision Matrix

Raw Materials, Processing Aids, and Packaging Materials	1	3	5
1	1	3	5
3	3	9	15
5	5	15	25
<u>Process Steps</u>	1	3	5
1	1	3	5
3	3	9	15
5	<u>ر</u>	15	25

кеу:	
Score	Level of Control Required
1-14	Hazard present at a level that may be controlled through GMP. No additional control beyond PRP required.
15-25	Hazard present requiring control via CCP or measure applied later in the supply chain; refer to process hazard analysis or written assurance from customer as appropriate

Key:	
Score	Level of Control Required
1-9	Hazard insignificant or very minimally present such as to present no consumption hazards; no additional control required
15-25	Hazard present requiring control via CCP or a measure applied later in the supply chain; refer to CCP monitoring plan or written assurance from customer

Title	Title HARA Plan					
	Function	DOC ID	E	ffective	Date	
All Departments		SOP-HARA-01		10/20/2	23	

	Preventive Control / CCP Monitoring Plan									
Process		# Hazard to be Controlled	Critical	Monitoring Procedure				Corrective		
Step	#		Limit	What	When	How	Who	Record(s)	Corrective Actions	Verification
	We have no Preventative Control Points in our Process.									

PC / CCP Validation Evidence

Preventive Control / Critical Control Point

N/A - no hazards requiring preventive control have been identified. PRP control measures listed in the hazard analyses are validated on a continual basis through the performance of regular verification activities, as described in the PRP verification plan.

Title	Title HARA Plan					
Function DOC ID			E	ffective	Date	
All Departments		SOP-HARA-01		10/20/2	23	

PRP Verification Plan									
PRP	Potential Hazard	Supporting SOP		Verificatio	n Activities				
1 144	Controlled by PRP	Supporting Sor	What	When	Who	Records			
Construction - Walls, Floors, Ceilings, etc.	Harborage of pests and other unsanitary conditions; parts of infrastructure detaching and posing a foreign material risk	N/A	GMP Audit	Monthly	Rotating	GMP Audit Form			
Lighting	Poor visibility to detect unsanitary conditions; shatter causing potential contamination	Product Contamination	GOBP Audit	Annually	Rotating	GOBP Form			
Pest Prevention	Product contamination with pest bodies and residues	Pest Control	GMP Audit	Monthly	Rotating	GMP Audit Form			

Title	Title HARA Plan					
	Function	DOC ID	E	ffective	Date	
All Departments		SOP-HARA-01		10/20/2	23	

	PRP Verification Plan									
PRP	Potential Hazard	Supporting SOP	Verification Activities							
T IXI	Controlled by PRP	Supporting SOF	What	When	Who	Records				
Product Handling Equipment and Protective Clothing	Product contamination due to inadequate/failing equipment; contamination resulting from improperly worn/designed workwear.	Personnel Hygiene	GMP Audit	Monthly	Rotating	GMP Audit Form				
Maintenance	Contamination from improperly maintained equipment - foreign matter, grease, etc.	Maintenance	Monthly	Rotating	GMP Audit Form	Monthly				
Calibration	Inaccurate data measurement leading to uncertain status of parameter being measured	Calibration	Calibration Review	2x/year	Quality	Equipment Calibration Records				
Housekeeping	Unsanitary conditions leading to product contamination	Housekeeping	GMP Audit Review of Cleaning Records	Monthly	Rotating	Cleaning Records GMP Audit Form				

Title	Title HARA Plan					
Function DOC ID			E	ffective	Date	
All Departments		SOP-HARA-01		10/20/2	23	

	PRP Verification Plan								
PRP Potential Hazard Supporting				Verification Activities					
FNF	Controlled by PRP	Supporting SOP	What	When	Who	Records			
Personnel Hygiene and Welfare	Unsanitary personnel practices leading to product contamination	Personnel Hygiene	GMP Audit	Monthly	Rotating	GMP Audit Form			
Water, Ice, and Air	Concentration of contaminants at drying step; water used for handwashing not potable	N/A	Potable Water Certificate	Annually	Quality	Potable Water Certificate			
Storage and Transport	Contamination from water, dust, pests, foreign matter, allergenic materials, chemicals, etc.	Warehousing	GMP Audit	Monthly	Rotating	GMP Audit Form			
Receiving	Use of plant materials that are damaged, contaminated, or otherwise unfit for use	Receiving	Inspection of materials upon arrival	All incoming materials	Warehouse employees	Receiving Log			

Title	Title HARA Plan					
Function		DOC ID		Effective Date		
All Departments		SOP-HARA-01		10/20/2	23	

PRP Verification Plan						
PRP	Potential Hazard Controlled by PRP	Supporting SOP	Verification Activities			
FNF			What	When	Who	Records
Control of Foreign Matter	Contamination of products with foreign material	Product Contamination	GMP Audit GOBP Audits	Monthly Annually	Rotating	GMP Audit Form GOBP Log
Waste Disposal	Accumulation of waste causing unsanitary conditions; unauthorized use of trademarks	Waste	GMP Audit	Monthly	Rotating	GMP Audit Form
Exterior Conditions	Allowance of pest harborage, accumulation of waste, entry of contaminants into building, tracking of contaminants into building, etc.	N/A	GMP Audit	Monthly	Rotating	GMP Audit Form
Allergen Control	Undeclared allergens in products	N/A	N/A	N/A	N/A	N/A

Title	HARA Plan			Rev.	02
	Function DOC ID Effectiv		ffective	Date	
All Departments		SOP-HARA-01 10/20/23		23	

REVISION HISTORY

Rev.	Revision Date	Modified by	Reason for Modification
01	1/6/22	J. Lott	New
02	6/24/22	M. Brusic	Separated consumables; updated flow chart and scope; risk analysis of returns & outsourced activities
03	10/20/23	M. Brusic	Updated details of Product Safety Team on first page

APPROVED BY

Name	Signature	Date
Joe DeAngelo	Joseph DeAngelo	10/20/2023